



# Social Procurement Commitment Policy

Effective Date: 22 September 2025

*Alkira Transport acknowledges the Traditional Custodians of the lands on which we operate, and we pay our respects to Elders past and present. We recognise and celebrate the continuing connection of Aboriginal and Torres Strait Islander peoples to land, waters and community.*



## 1. Purpose

Alkira Transport is committed to creating positive social, economic and environmental outcomes through the way we procure goods, services and partnerships. This policy sets out our commitment to social procurement as part of our responsibility to deliver long-term value to our customers, employees and the wider community.

## 2. Scope

This policy applies to all procurement activities undertaken by Alkira Transport, including the engagement of subcontractors, suppliers and service providers across our operations.

## 3. Commitment

Alkira Transport will integrate social, environmental, and ethical considerations into our procurement processes to achieve:

- Economic inclusion: Supporting opportunities for small-to-medium enterprises (SMEs), local suppliers, Indigenous-owned businesses, and social enterprises.
- Employment pathways: Creating opportunities for disadvantaged groups including Aboriginal and Torres Strait Islander peoples, people with disability, long-term unemployed, and youth.
- Sustainability: Prioritising suppliers who demonstrate environmentally responsible practices, low-emission transport solutions, and waste reduction initiatives.



- Ethical sourcing: Ensuring all suppliers uphold fair labour practices, safe working conditions, and compliance with modern slavery legislation.

## 4. Principles

Our social procurement practices will be guided by the following principles:

1. Fair and Transparent Procurement – All suppliers are treated equitably and assessed on both commercial value and social impact.
2. Local Impact – Preference is given to suppliers who generate benefits within the communities where Alkira Transport operates.
3. Partnership Approach – We seek long-term supplier relationships that deliver mutual value and measurable social outcomes.
4. Continuous Improvement – We will review and improve our procurement practices to enhance social and environmental benefits over time.

## 5. Implementation

- Embedding social procurement criteria into tender evaluations and supplier assessments.
- Setting measurable targets (e.g. percentage of spend with Indigenous businesses or social enterprises).
- Tracking and reporting outcomes annually.
- Providing training to procurement staff on applying social procurement principles.
- Engaging stakeholders, including community partners and industry bodies, to strengthen our approach.



## 6. Governance

Responsibility for this policy rests with the Executive Management Team, with oversight provided by the Board. Progress against social procurement objectives will be monitored regularly and reported in Alkira Transport's annual sustainability or corporate responsibility updates.

## 7. Review

This policy will be reviewed every two years or earlier if required, to ensure alignment with industry best practice and evolving social procurement frameworks.