



Environmental Sustainability Policy

Effective Date: 22 September 2025

Alkira Transport acknowledges the Traditional Custodians of the lands on which we operate, and we pay our respects to Elders past and present. We recognise and celebrate the continuing connection of Aboriginal and Torres Strait Islander peoples to land, waters and community.



Alkira Transport is committed to environmental sustainability by supporting the protection of the earth's natural resources. Alkira Transport fosters policies that support the global preservation of endangered forest and use recycled materials and work to minimize excess throughout our supply chain.

Alkira Transport covers the whole group and includes *Alkira Transport Pty Ltd*.

OBJECTIVE

This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

The aim of Alkira Transport's Environmental Sustainability Policy is to:

- Implement environmental actions within the company
- Monitor the environment actions and improvements internally
- Communicate environmental initiatives internally and externally.

Scope

This policy and associated procedures apply to all directors, staff and contractors working for Alkira Transport. Alkira Transport respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

Alkira Transport commits to the following principles and practices:

- Monitoring and managing our environmental performances and working towards targets set to reduce adverse impacts



- Complying with relevant Australian Commonwealth, State and Local environmental policy, practices, regulations and legislations, and industry-specific legislation
- Reducing the consumption of natural resources in daily operations, including water, paper and energy
- Maximising the recycling of resources
- Disposing of waste appropriately, including e-waste designated e-waste centres
- Committing to the principles of preventing pollution to the environment and continual improvement
- Minimising pollution by taking steps to limit carbon emissions resulting from vehicle and air travel
- Where possible, encouraging contractors, to meet high standard of environmental performance
- Communicating this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public
- Reporting on the company's environmental performance in both internal and external communications, where relevant
- Reviewing this policy annually and measuring targets and performance as part of that review

DOCUMENT CONTROL

Policy name	Environmental Sustainability Policy
Approved by	Alkira Transport Board
Date approved	September 2025
Frequency of review	Annually
Last reviewed	September 2025
Next reviewed	September 2025